

# PERSONNEL COMMITTEE

## Employment Statistics Qtr 3 – 2009/2010

10 MARCH 2010

### Report of Head of Human Resources

#### PURPOSE OF REPORT

This report details employment statistics, by Directorate, for information and monitoring purposes.

This report is public

#### **Recommendations**

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The meeting is recommended:

- (1) To note the contents of this report

#### **Executive Summary**

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##### **Introduction**

- 1.1 Employment Statistics October to December 2009.

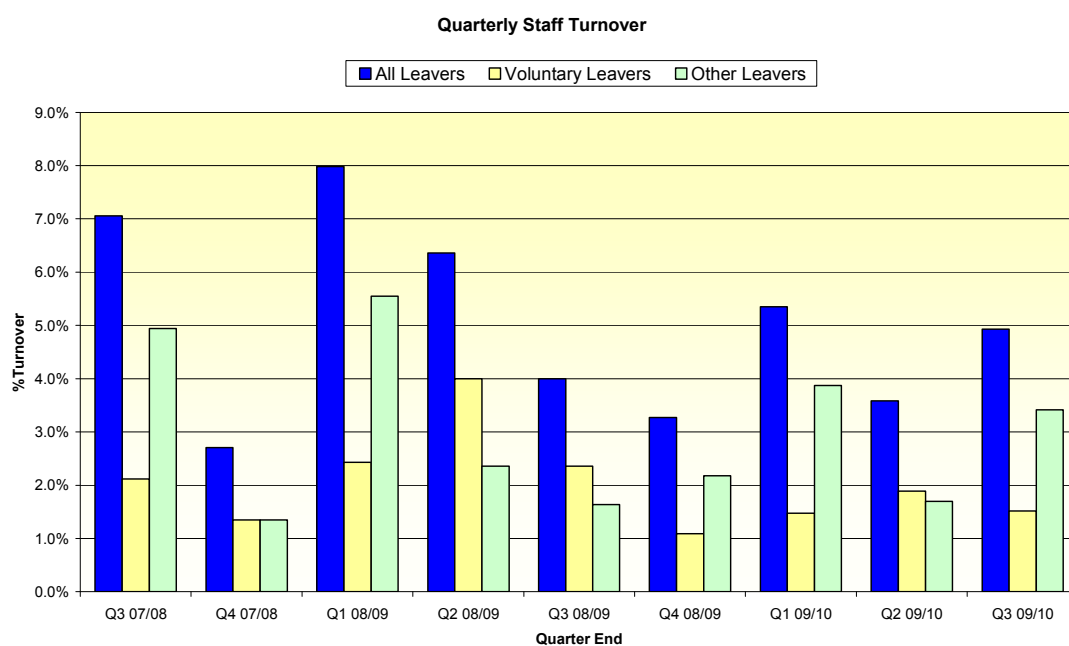
During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	October to December
Permanent – Starters (incl. Internal Transfers)	11
Permanent – All Leavers	26
Permanent – Voluntary Leavers (Leaving CDC) *	8
Temporary and Casual – Starters	8
Temporary and Casual – Leavers	6

\* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated below.



1.2 The table attached at Annex 1 contain details of numbers of permanent and fixed term employees at Cherwell District Council as at 31 December 2009 by Directorate and Service area, and detail staff movement and corporate capacity for the quarter.

## Implications

### Financial:

All financial effects of changes can be contained within existing approved budgets.

Comments checked by Denise Westlake, Service

Accountant 01295 221982

**Risk Management:** There are no risks associated with the contents of this report.

**Wards Affected**

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Not applicable

**Document Information**

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<b>Appendix No</b>	<b>Title</b>
Appendix 1	Quarterly Staff Turnover
<b>Background Papers</b>	
None	
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